

# Nurse Magnet Redesignation



January 30, 2014

## The Magnet Award

The Magnet award is a prestigious award granted by the American Nurses Credentialing Center, an arm of the American Nurses Association (ANA), and recognizes hospitals that provide exceptional quality nursing care. The award was created to advance three goals: to promote quality in an environment that supports professional nursing practice; to identify excellence in the delivery of nursing service to patients and to provide a mechanism for the dissemination of "best practices" in nursing.

The Magnet healthcare environment emphasizes high-quality patient care, clinical autonomy and responsibility, participatory decision-making, strong nurse leaders, two-way communication with staff, community involvement, opportunity and encouragement for professional development, effective use of staff and resources and high levels of job satisfaction. Magnet designation indicates a strong, quality, professional nursing staff who are excellent leaders, teachers and care givers. Nursing is valued at Magnet designated hospitals. It is held in the highest regard and there is representation by nursing at all levels of the organization.

The focus of Magnet designation is not about the award, but rather about doing what is right for patients. By supporting and demonstrating the concepts within the Magnet Model, health care organizations provide superior care to their patients. Magnet organizations advocate for and employ nurses that are experts in their sub-specialties as evidenced by certification, years of practice, and level of education. By having such nurses, patient care improves and/or exceeds expectations. Magnet Nurses are committed to doing what is best for patients which leads to better patient outcomes and increased patient satisfaction. This commitment includes providing excellent nursing care at the bedside and nursing involvement in decisions made throughout the organization that impact nursing and patient care.

Magnet is not just about nursing. Everyone in a Magnet organization benefits from the opportunity to provide superior patient care in an environment that supports nursing efforts. **Although the Magnet award is designated by a nursing organization, it is ultimately due to the excellent work of all members of the team.**

## RGH Magnet Redesignation Site Visit

March 3, 4, & 5, 2014



*Passionate*  
About Nursing